



7736 Fairview Avenue
Boise, ID 83704
(208) 376-6981
An Equal Opportunity Employer

Application for Employment

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. Please print, except signature on the back of the application. All information given will be available only to persons who have a "need to know" or as required by law. This company will make reasonable accommodation in this application process if needed.

This application is current only for thirty (30) days, after which time if you have not heard from us and still wish to be considered for employment it will be necessary for you to fill out a new application.

| | | | | |
|---|-----------------------------|----------------------------|-----------------------|-----|
| Location applying for: POJOS, Boise | | | Today's Date: | |
| Name (last, first, middle): | | | Phone No.: | |
| Present address (street, city, state, zip): | | | | |
| Date of birth (you must be 16 to apply): ____/____/____ EMAIL: | | | | |
| Position Desired: | | | Date you can start: | |
| How many hours a week would you like to work? | | | | |
| If accepted for employment, do you agree to work nights, Fridays, Saturdays, and Sundays as scheduled? Yes____ No____ | | | | |
| POJOS Operating hours are: 10:00am-11:00pm Monday-Thursday 10:00am-11:00pm Friday-Saturday 11:00am-10:00pm Sunday | | | | |
| Indicate below the hours that you ARE AVAILABLE for employment: Mon____ Tues____ Wed____ Thurs____ Fri____ Sat____ Sun____ | | | | |
| Are you lawfully authorized to work in the U.S.? Yes____ No____ | | | | |
| Are you bilingual? Yes Language: | | | | |
| Are you currently employed? Yes____ No____ If yes, may we inquire your present employer? Yes____ No____ | | | | |
| Do you smoke? Yes____ No____ | | | | |
| Do you have reliable transportation to and from work? Yes____ No____ | | | | |
| Have you ever applied to work with us before? Yes____ No____ If so, when? _____ | | | | |
| Do you have friends or relatives currently employed with us? Yes____ No____ If so, who? _____ | | | | |
| Have you ever been convicted of anything other than a traffic violation? Yes____ No____ If yes, please explain: _____ | | | | |
| List job related skills or abilities you possess: | | | | |
| Education | Name, City, State of School | Circle last year completed | Degree/Major Subjects | GPA |
| High School/G.E.D. | | 1 2 3 4 | | |
| College/Trade School | | 1 2 3 4 | | |

| Work History (start with the most recent or present employer first) | | | | |
|---|---------------------|----------------------|-------------|------------------------------|
| From | To | Employer Information | Rate of pay | Jobs held & Duties Performed |
| Month: Year: | Month: Year: | Name of Company: | Starting: | # of hours per week: |
| | | Complete address: | Ending: | |
| Phone number: | Reason for leaving: | Supervisor's Name: | | |

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This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, financial sources and custodians of official records. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the company to release to any person, firm, entity, or organization with which I may seek employment in the future, any truthful information concerning my work experience with the company. I hereby release and hold the company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I understand that any job offer that may be extended to me will be contingent upon the successful completion of a drug and alcohol test.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract. I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.**

Prospective employees will receive consideration without discrimination because of race, creed, color, sex age, disability, national origin, veterans or current military status.

Applicant's signature

Date

**POJOS Family Fun Center
Drug Testing Consent Form
Prospective Employees**

Pursuant to my application for employment with POJOS Family Fun Center I consent to take a drug test as part of the company's Drug Free Workplace Policy.

I consent to the release of my test results by Minert & Associates, Inc. to POJOS Family Fun Center and understand that those results will be held in confidence.

I understand that if I test positive for illegal drugs I will have an opportunity to discuss that result with the staff of Minert & Associates, Inc. for the purpose of providing a reasonable explanation regarding my positive drug test.

I also understand that if I have a positive drug test and am subsequently fired because of that positive test, I waive all rights to receiving unemployment benefits and insurance, and will be responsible for all incurred attorney fees if I choose to contest this firing because of my positive drug test.

I further understand that if my test remains positive for illegal drugs I will not be offered employment with the company.

I have received, read, and understand to terms of POJOS Family Fun Center's Drug Free Workplace Policy and agree to abide by those terms.

Applicant's Name (Print)

Applicant's Signature

Date